

**Memorandum Of Understanding  
By and Between The  
San Bernardino Community College District Teachers Association  
And  
San Bernardino Community College District**

**LA84 GRANT (SBVC)  
Fall 2025 through Spring 2026**

This Memorandum of Understanding ("MOU") is entered by and between the  
San Bernardino Community College District Teachers Association (Association), And The  
San Bernardino Community College District ("District")  
Collectively "The Parties"

**WHEREAS**, Article 13.B.5 of the collective bargaining agreement defines a "Grant" as any externally funded project that impacts bargaining unit members' hours, wages, and working conditions; and

**WHEREAS**, the SBVC Foundation has been awarded the LA84 Grant that requires faculty participation and duties directly related to the objectives of coordinating athletic clinics at schools within the area and organizing participation of students and coaches to support those clinics; and

**WHEREAS**, two (2) faculty members whose content knowledge and expertise are pertinent to the grant have been identified to coordinate and perform work associated with the implementation and administration of the project during Fall 2025 and Spring 2026; and

**WHEREAS**, such duties are to be performed outside of the regular contractual workload and therefore constitute compensated grant-related assignments under Article 13.B.5;

**THEREFORE**, the District and the Association agree as follows:

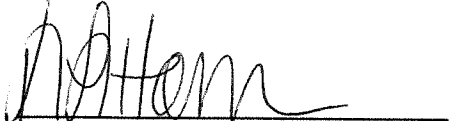
Personnel and compensation assigned to the LA84 Grant are as follows:

- Grant Manager: Michael Layne (Manager)
  - No Compensation
- Project Lead: Curtis Goss (Full-time faculty member)
  - \$5,000 at the end of Fall 2025
  - \$5,000 at the end of Spring 2026
- Project Lead: Kenneth Lawler (Full-time faculty member)
  - \$5,000 at the end of Fall 2025
  - \$5,000 at the end of Spring 2026

Additional athletic coaches may also participate in the implementation of grant activities, subject to prior approval by the Grant Manager.

Approved individuals shall be compensated from grant funds in accordance with District policies, procedures, and applicable collective bargaining provisions.

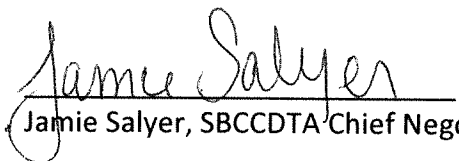
SBCCD

A handwritten signature in black ink, appearing to read 'Kristina Hannon', written over a horizontal line.

Kristina Hannon, Vice Chancellor,  
Human Resources & Police Services, SBCCD Chief Negotiator

Date: 10/24/2025

SBCCDTA

A handwritten signature in black ink, appearing to read 'Jamie Salyer', written over a horizontal line.

Jamie Salyer, SBCCDTA Chief Negotiator

Date: 10/24/2025