



2021 Fact Book

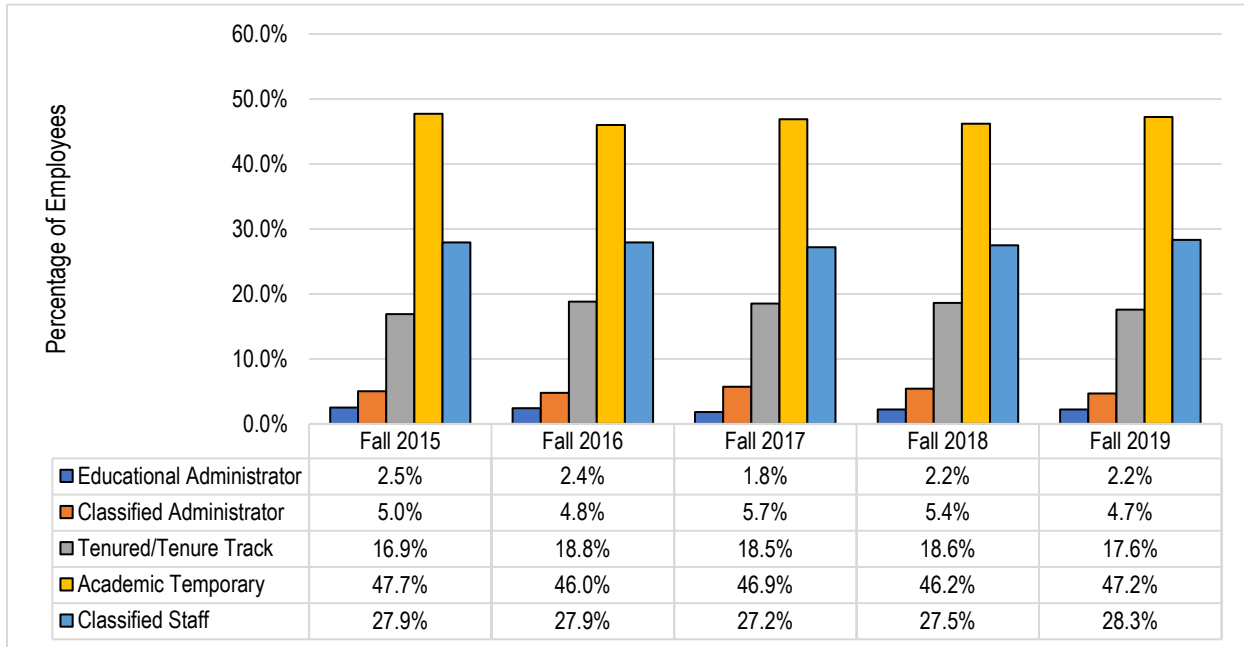
Employee Characteristics

Prepared by the SBCCD Office of Research,
Planning, and Institutional Effectiveness

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Employees by Job Classification Group: SBCCCD



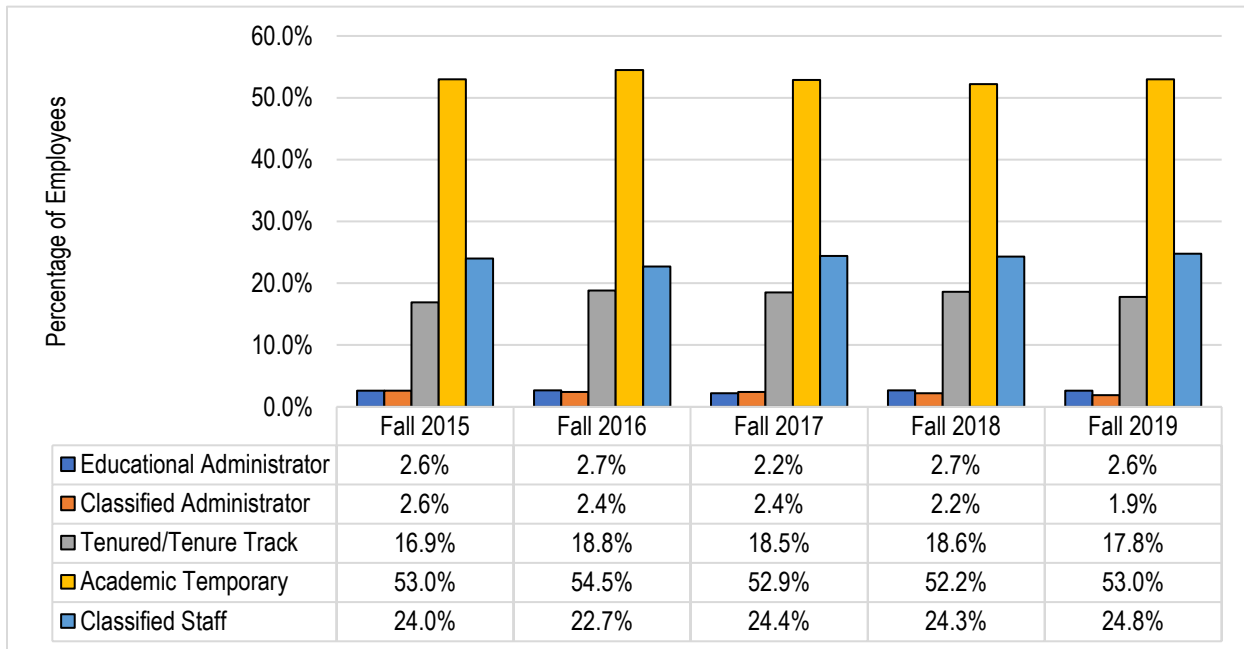
| Classification | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | 5 Year Change |
|----------------------------|--------------|--------------|--------------|--------------|--------------|---------------|
| Educational Administrator* | 32 | 32 | 25 | 31 | 32 | 0.0% |
| Classified Administrator | 64 | 64 | 79 | 75 | 68 | +6.3% |
| Tenured/Tenure Track | 217 | 250 | 254 | 258 | 257 | +18.4% |
| Academic Temporary | 613 | 611 | 646 | 641 | 688 | +12.2% |
| Classified Staff | 358 | 370 | 372 | 382 | 413 | +15.4% |
| Total | 1,284 | 1,327 | 1,376 | 1,387 | 1,458 | +13.6% |

Source: CCCC MIS Referential Data Files

*Note: “Educational administrator” means an administrator who is employed in an academic position designated by the governing board of the district as having direct responsibility for supervising the operation of or formulating policy regarding the instructional or student services program of the college or district. “Classified administrator” means an administrator who is not employed as an educational administrator [Education Code Sections 87002(b) and (c)].

The number of individuals employed by the San Bernardino Community College District increased by 13.6% from 1,284 in Fall 2015 to 1,458 in Fall 2019. The greatest increase in number of employees was observed among tenured/tenure track faculty (+40, a 18.4% increase), classified staff (+55, a 15.4% increase), academic temporary (+75, a 12.2% increase), and classified administrator (+4, a 6.3% increase).

Employees by Job Classification Group: Crafton Hills College



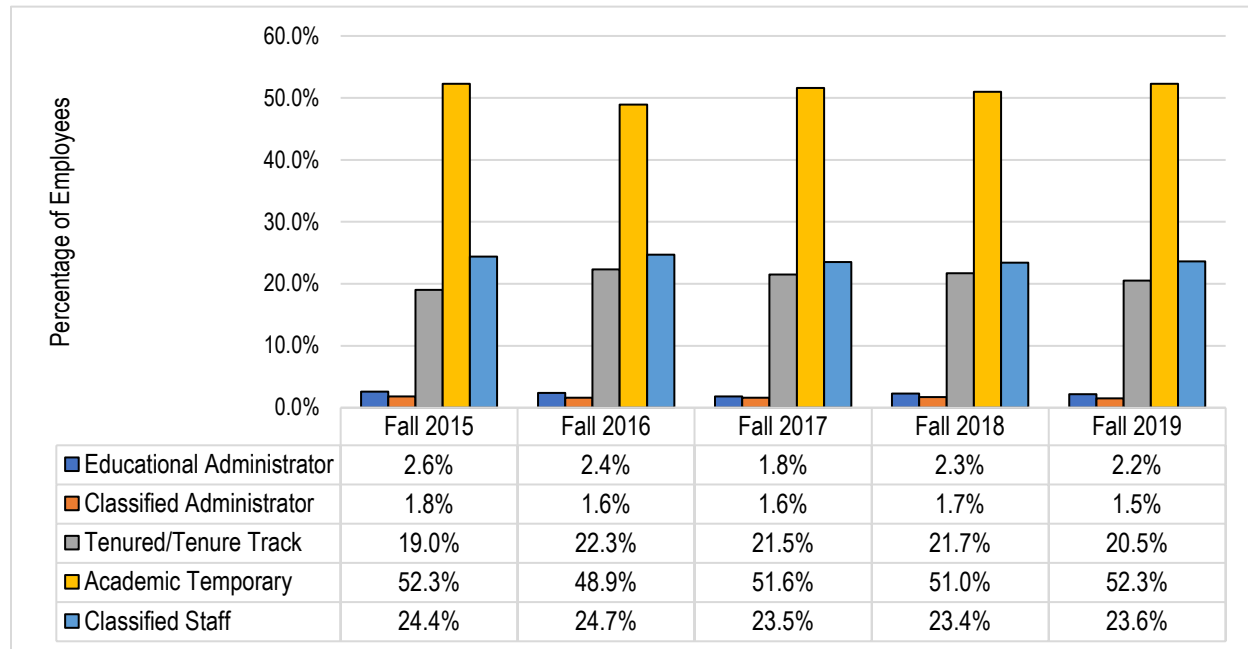
| Classification | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | 5 Year Change |
|----------------------------|------------|------------|------------|------------|------------|---------------|
| Educational Administrator* | 10 | 11 | 9 | 11 | 11 | +10.0% |
| Classified Administrator | 10 | 10 | 10 | 9 | 8 | -20.0% |
| Tenured/Tenure Track | 69 | 74 | 76 | 77 | 76 | +10.1% |
| Academic Temporary | 205 | 226 | 221 | 215 | 227 | +10.7% |
| Classified Staff | 93 | 94 | 102 | 100 | 106 | +14.0% |
| Total | 387 | 415 | 418 | 412 | 428 | +10.6% |

Source: CCCC MIS Referential Data Files

*Note: “Educational administrator” means an administrator who is employed in an academic position designated by the governing board of the district as having direct responsibility for supervising the operation of or formulating policy regarding the instructional or student services program of the college or district. “Classified administrator” means an administrator who is not employed as an educational administrator [Education Code Sections 87002(b) and (c)].

The number of individuals employed by Crafton Hills College increased by 10.6% from 387 in Fall 2015 to 428 in Fall 2019. The greatest increase in number of employees was observed among classified staff (+13, a 14.0% increase), academic temporary (+22, a 10.7% increase), tenured/tenure track faculty (+7, a 10.1% increase), and educational administrator (+1, a 10.0% increase). However, a decrease in number of employees was observed for classified administrator (-2, a 20.0% decrease).

Employees by Job Classification Group: San Bernardino Valley College



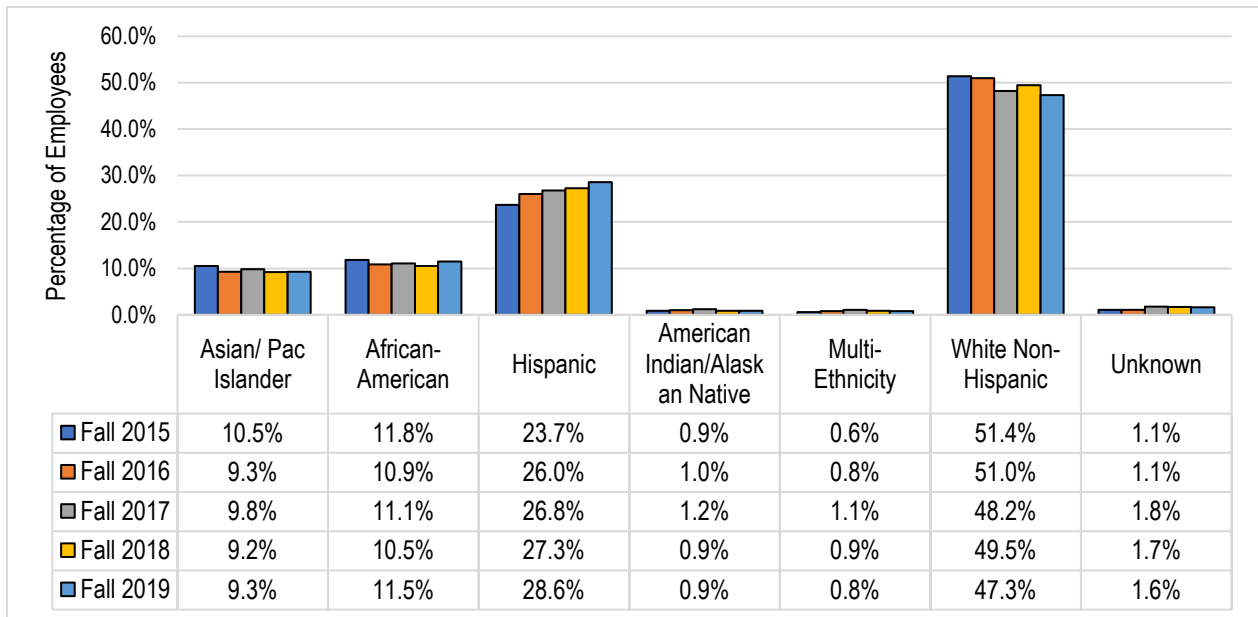
| Classification | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | 5 Year Change |
|----------------------------|------------|------------|------------|------------|------------|---------------|
| Educational Administrator* | 20 | 19 | 15 | 19 | 19 | -5.0% |
| Classified Administrator | 14 | 13 | 13 | 14 | 13 | -7.1% |
| Tenured/Tenure Track | 148 | 176 | 177 | 181 | 181 | +22.3% |
| Academic Temporary | 408 | 385 | 425 | 426 | 461 | +13.0% |
| Classified Staff | 190 | 195 | 194 | 196 | 208 | +9.5% |
| Total | 780 | 788 | 824 | 836 | 882 | +13.1% |

Source: CCCC MIS Referential Data Files

*Note: “Educational administrator” means an administrator who is employed in an academic position designated by the governing board of the district as having direct responsibility for supervising the operation of or formulating policy regarding the instructional or student services program of the college or district. “Classified administrator” means an administrator who is not employed as an educational administrator [Education Code Sections 87002(b) and (c)].

The number of individuals employed by San Bernardino Valley College increased by 13.1% from 780 in Fall 2015 to 882 in Fall 2019. The greatest increase in number of employees was observed among tenured/tenure track faculty (+33, a 22.3% increase), academic temporary (+53, a 13.0%), and classified Staff (+18, a 9.5% increase). However, a decrease in number of employees was observed for classified administrator (-1, a 7.1% decrease) and educational administrator (-1, a 5.0% decrease).

Trends in Employee Racial/Ethnic Distribution: SBCCD

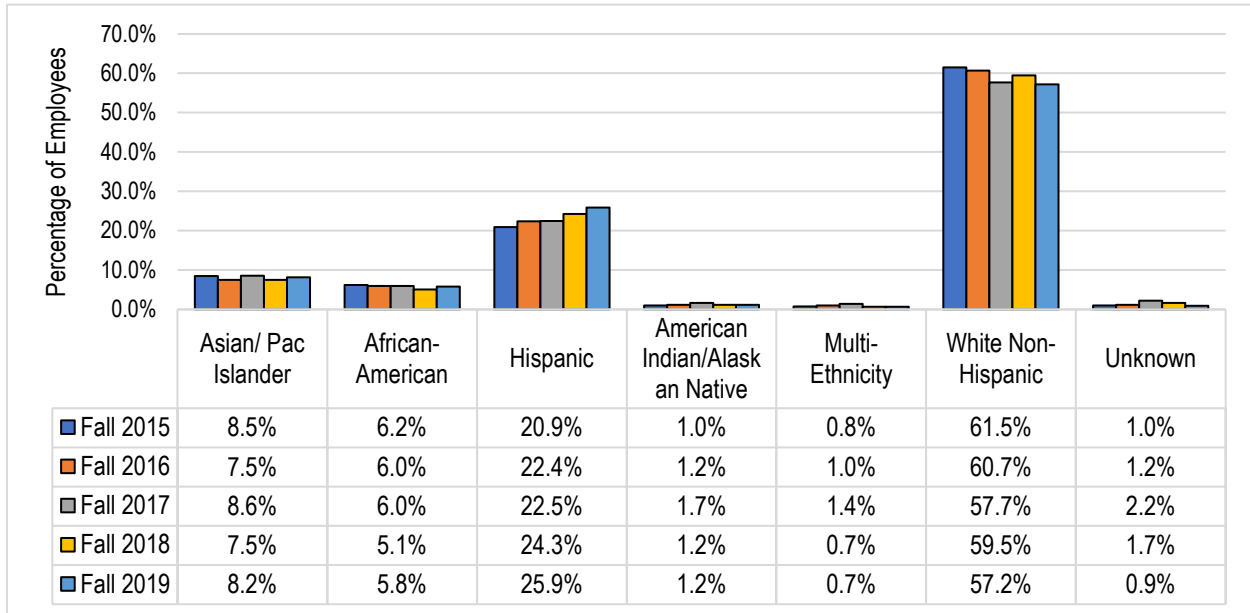


| | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | 5 Year Change |
|--------------------------------|--------------|--------------|--------------|--------------|--------------|---------------|
| Asian/Pacific Islander | 135 | 123 | 135 | 128 | 136 | +0.7% |
| African American | 152 | 145 | 153 | 146 | 167 | +9.9% |
| Hispanic | 304 | 345 | 369 | 378 | 417 | +37.2% |
| American Indian/Alaskan Native | 11 | 13 | 16 | 13 | 13 | +18.2% |
| Multi-Ethnicity | 8 | 10 | 15 | 12 | 12 | +50.0% |
| White Non-Hispanic | 660 | 677 | 663 | 686 | 689 | +4.4% |
| Unknown | 14 | 14 | 25 | 24 | 24 | +71.4% |
| Total | 1,284 | 1,327 | 1,376 | 1,387 | 1,458 | +13.6% |

Source: CCCC MIS Referential Data Files

In the Fall 2019 semester, approximately 51% of SBCCD employees were from historically underrepresented racial/ethnic groups. Over this five-year period, the largest increase was observed among Hispanic employee group. Between Fall 2015 and Fall 2019, the percentage of employees who were Hispanic increased by 37.2%.

Trends in Employee Racial/Ethnic Distribution: Crafton Hills College

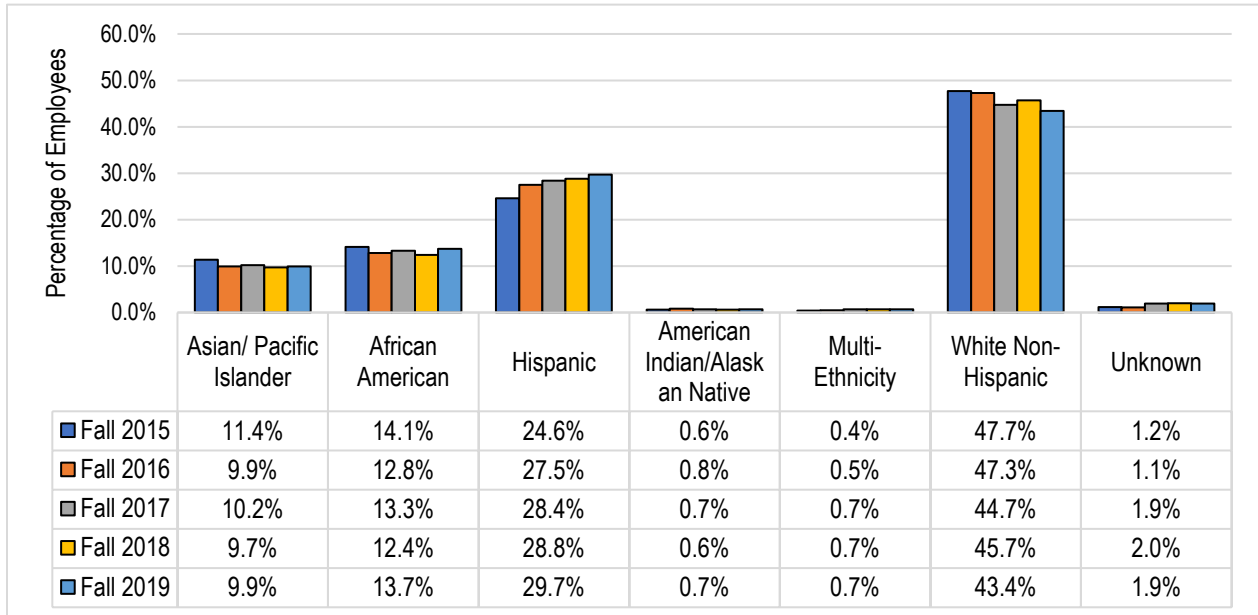


| | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | 5 Year Change |
|--------------------------------|------------|------------|------------|------------|------------|---------------|
| Asian/Pacific Islander | 33 | 31 | 36 | 31 | 35 | +6.1% |
| African American | 24 | 25 | 25 | 21 | 25 | +4.2% |
| Hispanic | 81 | 93 | 94 | 100 | 111 | +37.0% |
| American Indian/Alaskan Native | 4 | 5 | 7 | 5 | 5 | +25.0% |
| Multi-Ethnicity | 3 | 4 | 6 | 3 | 3 | 0.0% |
| White Non-Hispanic | 238 | 252 | 241 | 245 | 245 | +2.9% |
| Unknown | 4 | 5 | 9 | 7 | 4 | 0.0% |
| Total | 387 | 415 | 418 | 412 | 428 | +10.6% |

Source: CCCC MIS Referential Data Files

In the Fall 2019 semester, approximately 42% of CHC employees were from historically underrepresented racial/ethnic groups. Over this five-year period, the largest increase was observed among Hispanic employee group. Between Fall 2015 and Fall 2019, the percentage of employees who were Hispanic increased by 37.0%.

Trends in Employee Racial/Ethnic Distribution: San Bernardino Valley College

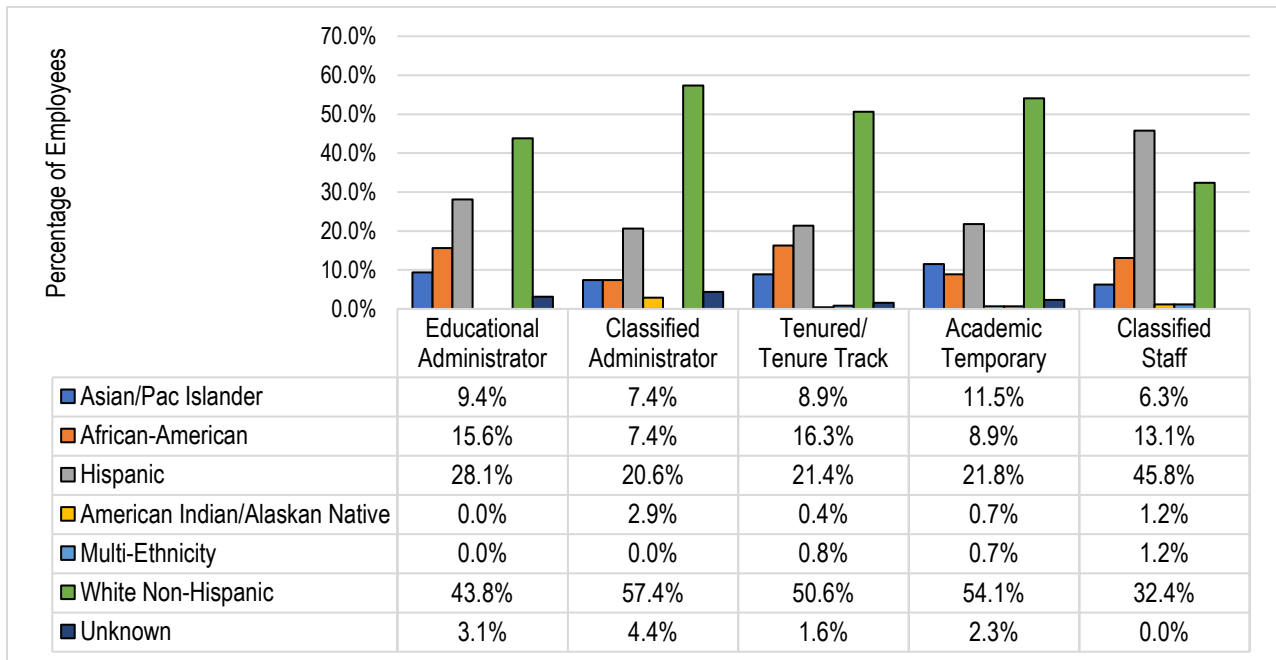


| | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | 5 Year Change |
|--------------------------------|------------|------------|------------|------------|------------|---------------|
| Asian/Pacific Islander | 89 | 78 | 84 | 81 | 87 | -2.2% |
| African American | 110 | 101 | 110 | 104 | 121 | +10.0% |
| Hispanic | 192 | 217 | 234 | 241 | 262 | +36.5% |
| American Indian/Alaskan Native | 5 | 6 | 6 | 5 | 6 | +20.0% |
| Multi-Ethnicity | 3 | 4 | 6 | 6 | 6 | +100.0% |
| White Non-Hispanic | 372 | 373 | 368 | 382 | 383 | +3.0% |
| Unknown | 9 | 9 | 16 | 17 | 17 | +88.9% |
| Total | 780 | 788 | 824 | 836 | 882 | +13.1% |

Source: CCCC MIS Referential Data Files

In the Fall 2019 semester, approximately 55% of SBVC employees were from historically underrepresented racial/ethnic groups. Over this five-year period, the largest increase was observed among Hispanic employee group. Between Fall 2015 and Fall 2019, the percentage of employees who were Hispanic increased by 36.5%.

Racial/Ethnic Frequency Distribution, Fall 2019: SBCCD

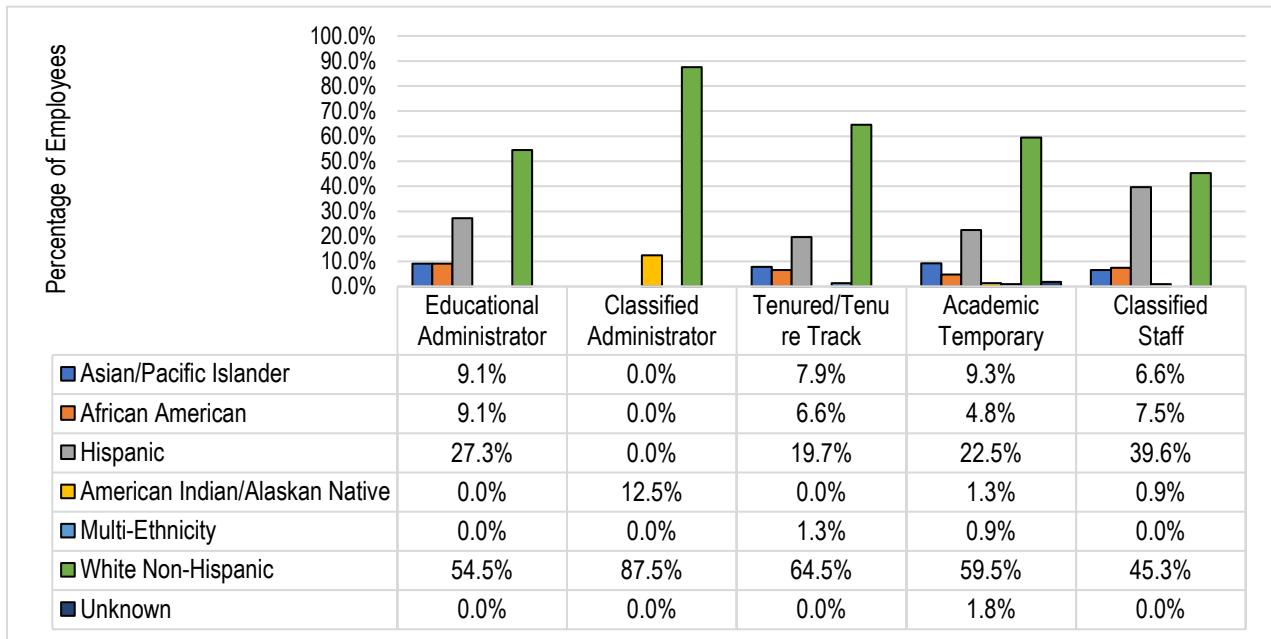


| | Educational Administrator | Classified Administrator | Tenured /Tenure Track | Academic Temporary | Classified Staff | Fall 2019 Total |
|--------------------------------|---------------------------|--------------------------|-----------------------|--------------------|------------------|-----------------|
| Asian/Pacific Islander | 3 | 5 | 23 | 79 | 26 | 136 |
| African American | 5 | 5 | 42 | 61 | 54 | 167 |
| Hispanic | 9 | 14 | 55 | 150 | 189 | 417 |
| American Indian/Alaskan Native | 0 | 2 | 1 | 5 | 5 | 13 |
| Multi-Ethnicity | 0 | 0 | 2 | 5 | 5 | 12 |
| White Non-Hispanic | 14 | 39 | 130 | 372 | 134 | 689 |
| Unknown | 1 | 3 | 4 | 16 | | 24 |
| Total | 32 | 68 | 257 | 688 | 413 | 1,458 |

Source: CCCC MIS Referential Data Files

In Fall 2019, the highest proportion of administrators and faculty were White Non-Hispanic, while the highest proportion of classified staff were Hispanic.

Racial/Ethnic Frequency Distribution, Fall 2019: Crafton Hills College

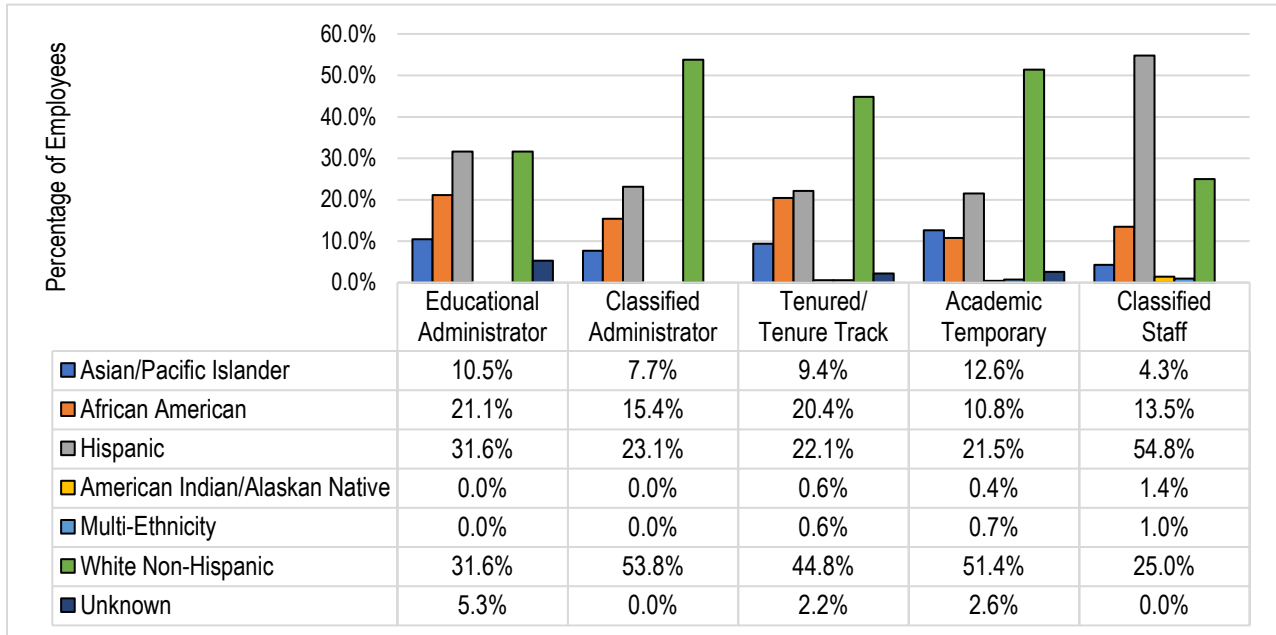


| | Educational Administrator | Classified Administrator | Tenured /Tenure Track | Academic Temporary | Classified Staff | Fall 2019 Total |
|--------------------------------|---------------------------|--------------------------|-----------------------|--------------------|------------------|-----------------|
| Asian/Pacific Islander | 1 | 0 | 6 | 21 | 7 | 35 |
| African American | 1 | 0 | 5 | 11 | 8 | 25 |
| Hispanic | 3 | 0 | 15 | 51 | 42 | 111 |
| American Indian/Alaskan Native | 0 | 1 | 0 | 3 | 1 | 5 |
| Multi-Ethnicity | 0 | 0 | 1 | 2 | 0 | 3 |
| White Non-Hispanic | 6 | 7 | 49 | 135 | 48 | 245 |
| Unknown | 0 | 0 | 0 | 4 | 0 | 4 |
| Total | 11 | 8 | 76 | 227 | 106 | 428 |

Source: CCCC MIS Referential Data Files

In Fall 2019, the highest proportion of administrators, faculty, and classified staff were White Non-Hispanic.

Racial/Ethnic Frequency Distribution, Fall 2019: San Bernardino Valley College

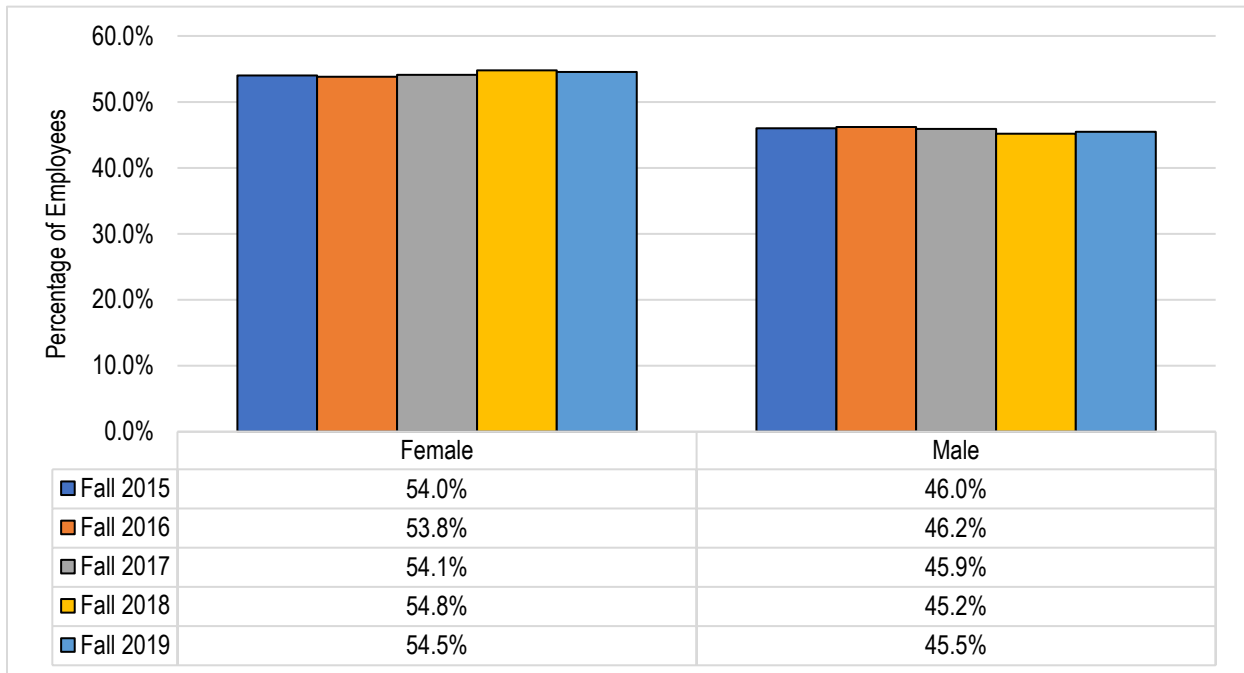


| | Educational Administrator | Classified Administrator | Tenured /Tenure Track | Academic Temporary | Classified Staff | Fall 2019 Total |
|--------------------------------|---------------------------|--------------------------|-----------------------|--------------------|------------------|-----------------|
| Asian/Pacific Islander | 2 | 1 | 17 | 58 | 9 | 87 |
| African American | 4 | 2 | 37 | 50 | 28 | 121 |
| Hispanic | 6 | 3 | 40 | 99 | 114 | 262 |
| American Indian/Alaskan Native | 0 | 0 | 1 | 2 | 3 | 6 |
| Multi-Ethnicity | 0 | 0 | 1 | 3 | 2 | 6 |
| White Non-Hispanic | 6 | 7 | 81 | 237 | 52 | 383 |
| Unknown | 1 | 0 | 4 | 12 | 0 | 17 |
| Total | 19 | 13 | 181 | 461 | 208 | 882 |

Source: CCCC MIS Referential Data Files

In Fall 2019, the highest proportion of classified administrators and faculty were White Non-Hispanic, while the highest proportion of educational administrator and classified staff were Hispanic. The highest proportion of educational administrator were White and Hispanic.

Trends in Gender Distribution: SBCCD

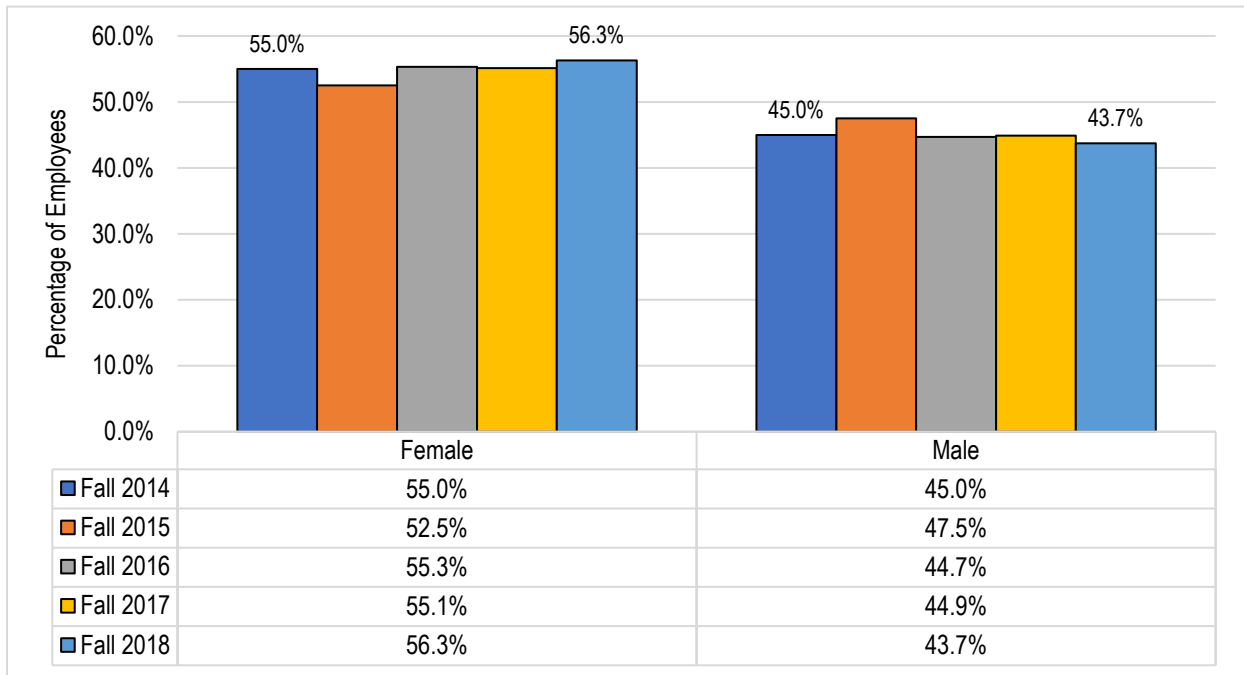


| | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | 5 Year Change |
|--------------|--------------|--------------|--------------|-------------|--------------|---------------|
| Female | 693 | 714 | 745 | 760 | 795 | +14.7% |
| Male | 591 | 613 | 631 | 627 | 663 | +12.2% |
| Total | 1,284 | 1,327 | 1,376 | 1387 | 1,458 | +13.6% |

Source: CCCCCO MIS Referential Data Files

Between Fall 2015 and Fall 2019, approximately 54.3% of SBCCD employees were female and 45.7% were male. The percentage of female employees increased by 0.5% from 54.0% to 54.5%, while the percentage of male employees decreased by 0.5% from 46.0% to 45.5%. There were 693 female employees and 591 male employees in Fall 2015. Over this five-year period, the number of female employees increased by 102, and the number of male employees increased by 72.

Trends in Gender Distribution: Crafton Hills College

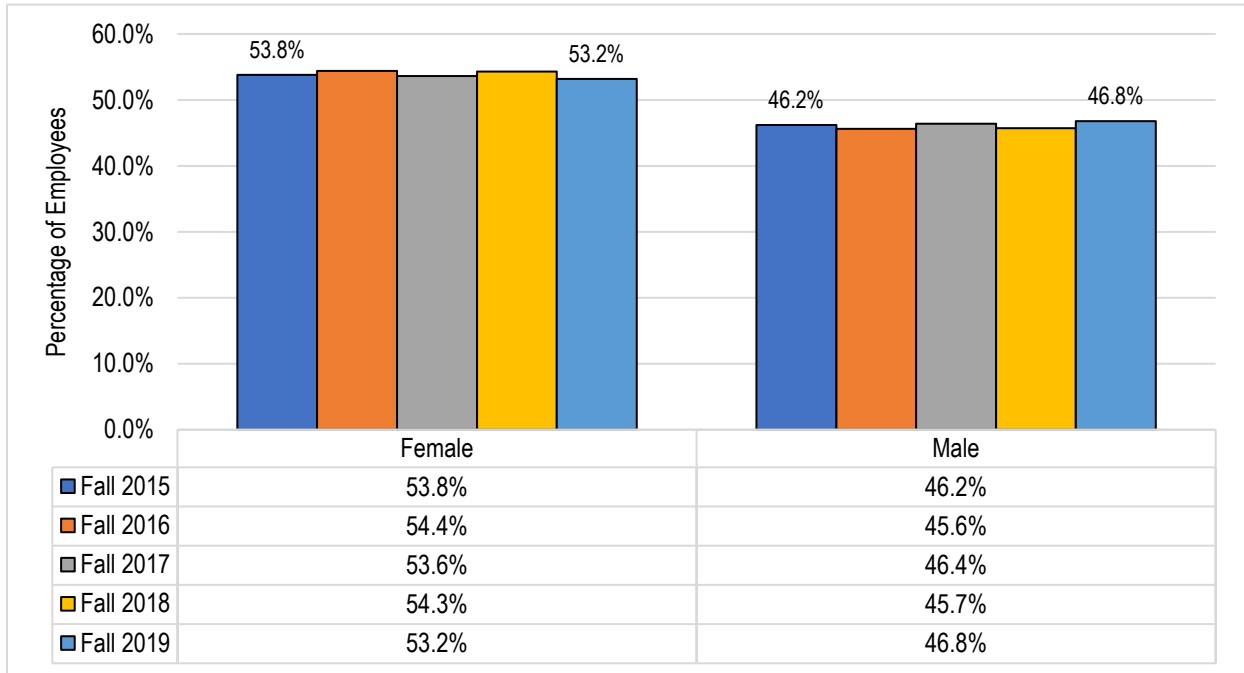


| | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | 5 Year Change |
|--------------|------------|------------|------------|------------|------------|---------------|
| Female | 213 | 218 | 231 | 227 | 241 | +13.1% |
| Male | 174 | 197 | 187 | 185 | 187 | +7.5% |
| Total | 387 | 415 | 418 | 412 | 428 | +10.6% |

Source: CCCC MIS Referential Data Files

Between Fall 2015 and Fall 2019, approximately 54.9% of CHC employees were female and 45.1% were male. The percentage of female employees increased by 1.3% from 55.0% to 56.3%, while the percentage of male employees decreased by 1.3% from 45.0% to 43.7%. There were 203 female employees and 174 male employees in Fall 2015. Over this five-year period, the number of female employees increased by 28, and the number of male employees increased by 13.

Trends in Gender Distribution: San Bernardino Valley College

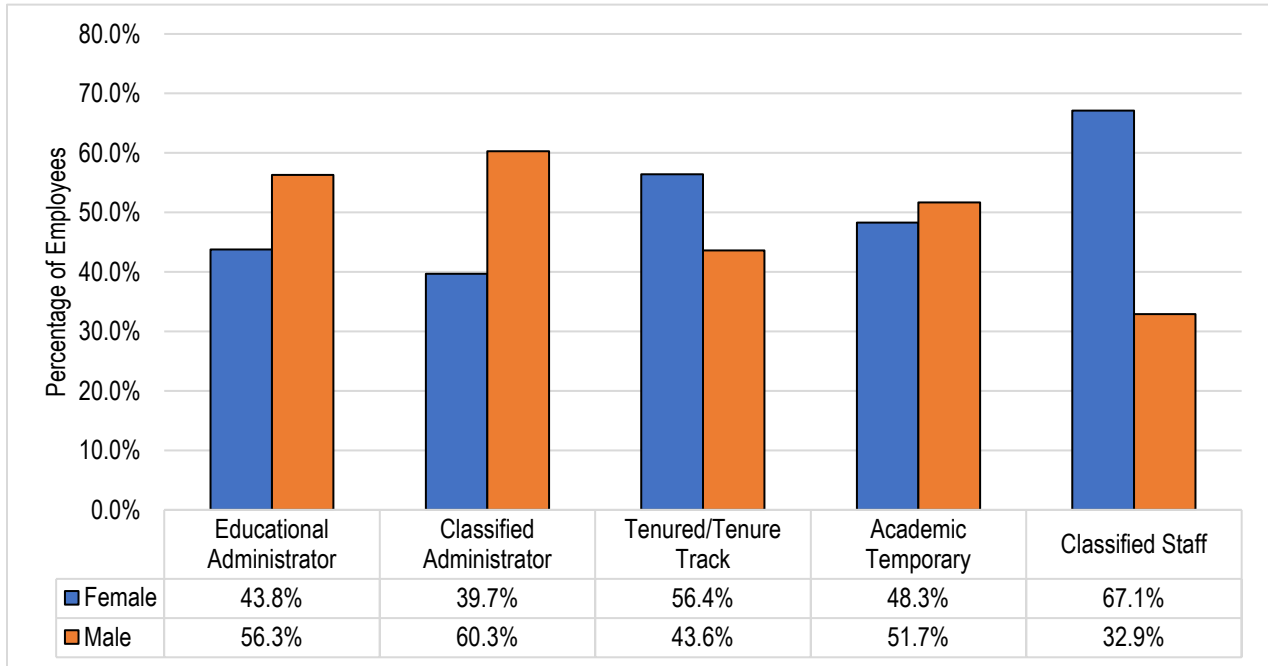


| | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | 5 Year Change |
|--------------|------------|------------|------------|------------|------------|---------------|
| Female | 420 | 429 | 442 | 454 | 469 | +11.7% |
| Male | 360 | 359 | 382 | 382 | 413 | +14.7% |
| Total | 780 | 788 | 824 | 836 | 882 | +13.1% |

Source: CCCC MIS Referential Data Files

Between Fall 2015 and Fall 2019, approximately 53.9% of SBVC employees were female and 46.1% were male. The percentage of female employees decreased by 0.6% from 53.8% to 53.2%, while the percentage of male employees increased by 0.6% from 46.2% to 46.8%. There were 420 female employees and 360 male employees in Fall 2015. Over this five-year period, the number of female employees increased by 49, and the number of male employees increased by 53.

Gender Distribution By Employee Classification, Fall 2019: SBCCD

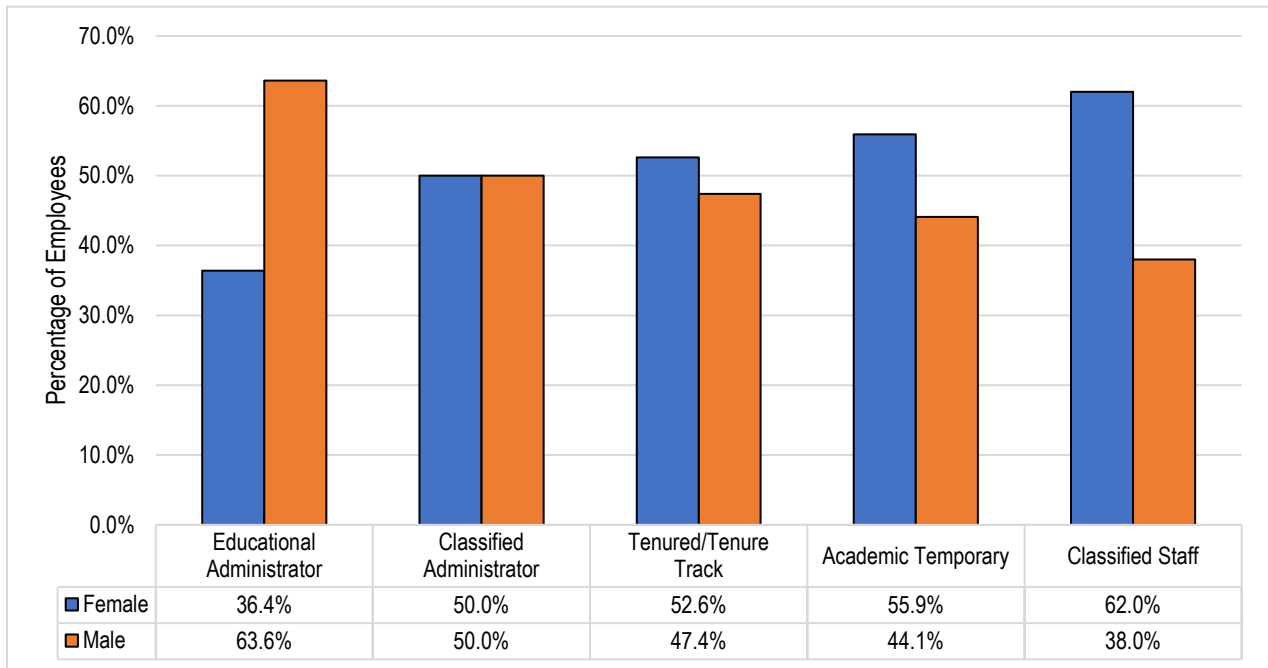


| | Educational Administrator | Classified Administrator | Tenured /Tenure Track | Academic Temporary | Classified Staff | Fall 2019 Total |
|--------------|---------------------------|--------------------------|-----------------------|--------------------|------------------|-----------------|
| Female | 14 | 27 | 145 | 332 | 277 | 795 |
| Male | 18 | 41 | 112 | 356 | 136 | 663 |
| Total | 32 | 68 | 257 | 688 | 413 | 1,458 |

Source: CCCC MIS Referential Data Files

In Fall 2019, there was a higher number of males than females in administrator positions, while there was a higher number of females than males in tenured/tenure track faculty and classified staff positions. The position with the largest gender gap was classified staff (34.1%), followed by classified administrator (20.6%), tenured/tenure track faculty (12.8%), educational administrator (12.5%), and academic temporary (3.4%).

Gender Distribution By Employee Classification, Fall 2019: Crafton Hills College

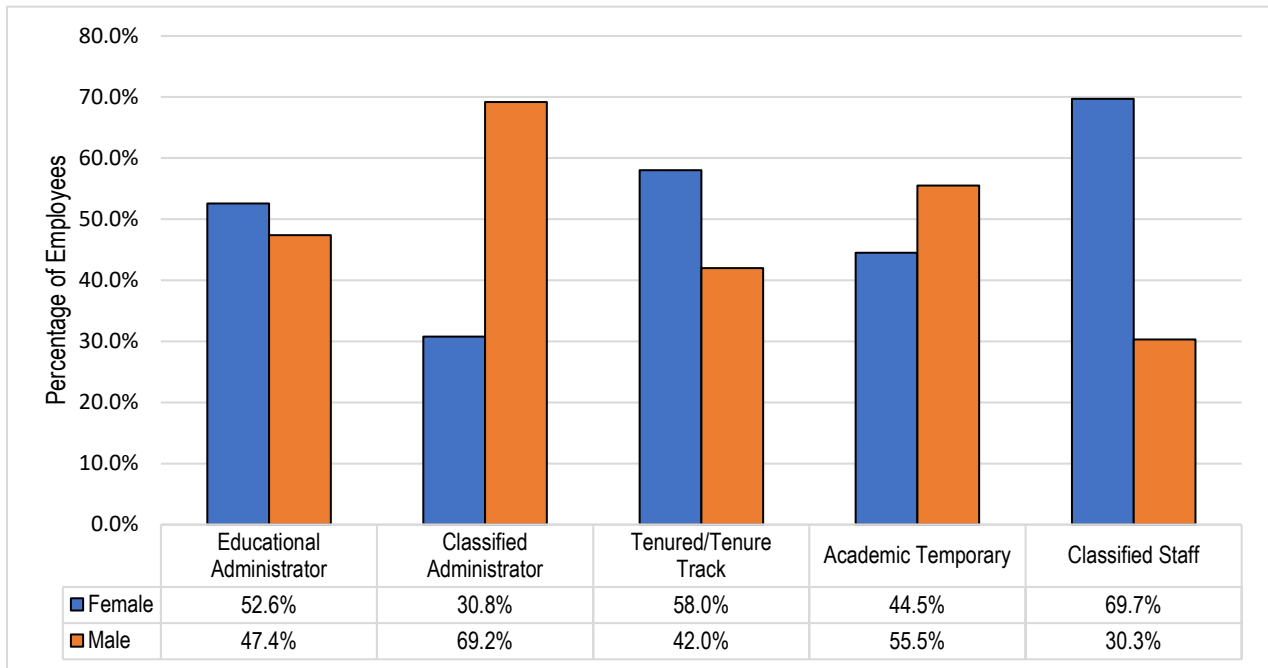


| | Educational Administrator | Classified Administrator | Tenured /Tenure Track | Academic Temporary | Classified Staff | Fall 2019 Total |
|--------------|---------------------------|--------------------------|-----------------------|--------------------|------------------|-----------------|
| Female | 4 | 4 | 40 | 127 | 66 | 241 |
| Male | 7 | 4 | 36 | 100 | 40 | 187 |
| Total | 11 | 8 | 76 | 227 | 106 | 428 |

Source: CCCC MIS Referential Data Files

In Fall 2019, there was a higher number of males than females in educational administrator positions, while there was a higher number of females than males in tenured/tenure track faculty, academic temporary, and classified staff positions. The position with the largest gender gap was educational, followed by educational administrator (27.2%), classified staff (24.0%), academic temporary (11.9%), and tenured/tenure track faculty (5.3%).

Gender Distribution By Employee Classification, Fall 2019: San Bernardino Valley College

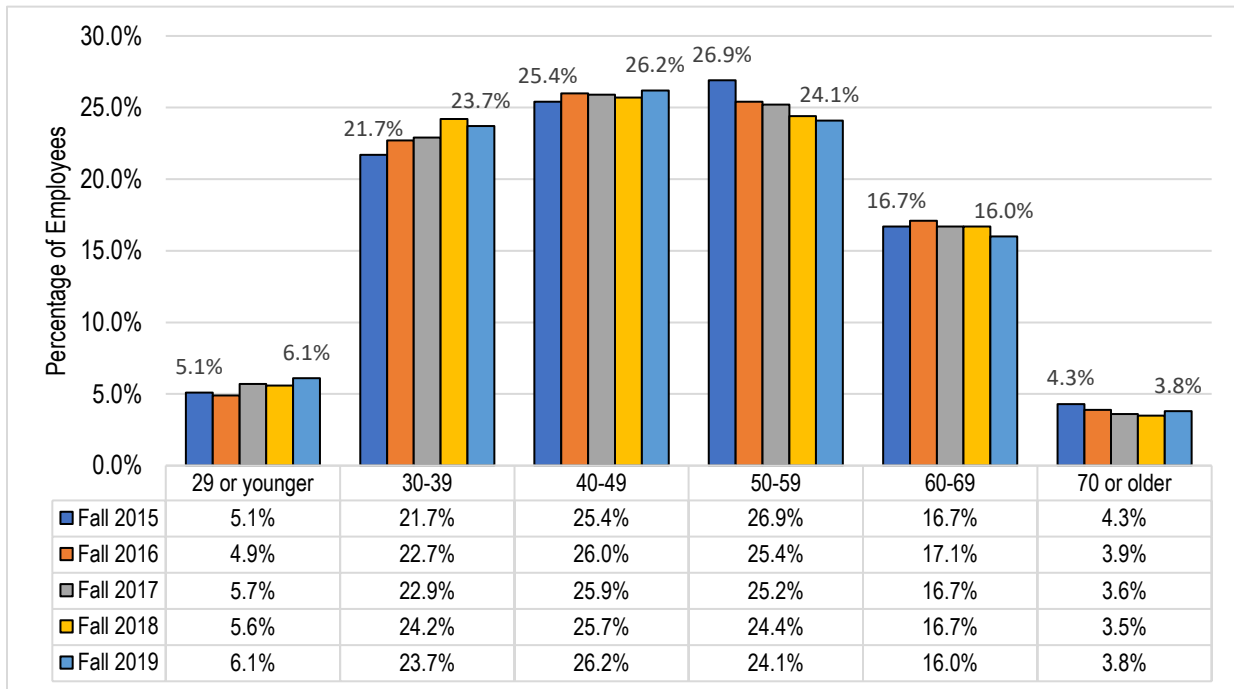


| | Educational Administrator | Classified Administrator | Tenured /Tenure Track | Academic Temporary | Classified Staff | Fall 2019 Total |
|--------------|---------------------------|--------------------------|-----------------------|--------------------|------------------|-----------------|
| Female | 10 | 4 | 105 | 205 | 145 | 469 |
| Male | 9 | 9 | 76 | 256 | 63 | 413 |
| Total | 19 | 13 | 181 | 461 | 208 | 882 |

Source: CCCC MIS Referential Data Files

In Fall 2019, there was a higher number of males than females in classified administrator and academic temporary positions, while there was a higher number of females than males in educational administrator, tenured/tenure track faculty and classified staff positions. The position with the largest gender gap was by classified staff (39.4%), followed by classified administrator (38.4%), tenured/tenure track (16.0%), academic temporary (11.0%), and educational administrator (5.2%).

Trends in Age Distribution: SBCCD



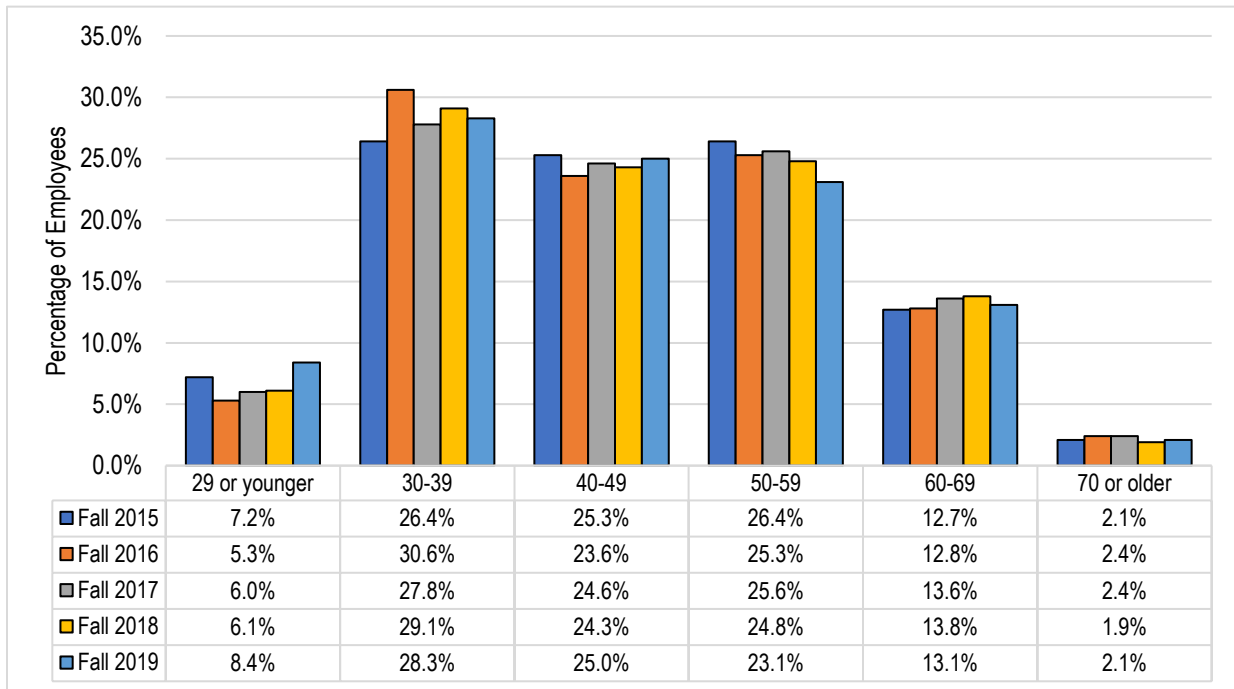
| | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | 5 Year Change |
|---------------|--------------|--------------|--------------|--------------|--------------|---------------|
| 29 or younger | 66 | 65 | 79 | 77 | 89 | +34.8% |
| 30-39 | 278 | 301 | 315 | 336 | 346 | +24.5% |
| 40-49 | 326 | 345 | 356 | 356 | 382 | +17.2% |
| 50-59 | 345 | 337 | 347 | 338 | 352 | +2.0% |
| 60-69 | 214 | 227 | 230 | 232 | 234 | +9.3% |
| 70 or older | 55 | 52 | 49 | 48 | 55 | 0.0% |
| Total | 1,284 | 1,327 | 1,376 | 1,387 | 1,458 | +13.6% |
| Mean Age | 48.63 | 48.36 | 47.93 | 47.77 | 47.70 | |
| Median Age | 49.00 | 48.00 | 48.00 | 47.00 | 47.00 | |

Source: CCCC MIS Referential Data Files

In Fall 2019, the three largest age groups among SBCCD employees were employees 30-39 years of age (23.7%), employees 40-49 years of age (26.2%), and employees 50-59 years of age (24.1%). Together these age groups made up nearly 74% of employees at SBCCD.

Between Fall 2015 and Fall 2019, an increase in the number of employees was observed among employees 30-39 years of age (+68, a 24.5% increase), employees 40-49 years of age (+56, a 17.2% increase), employees 29 years of age or younger (+23, a 34.8% increase), employees 60-69 years of age (+20, a 9.3% increase), and employees 50-59 years of age (+7, a 2.0% increase). The median age decreased by 2, from 49.0 in Fall 2015 to 47.0 in Fall 2019.

Trends in Age Distribution: Crafton Hills College



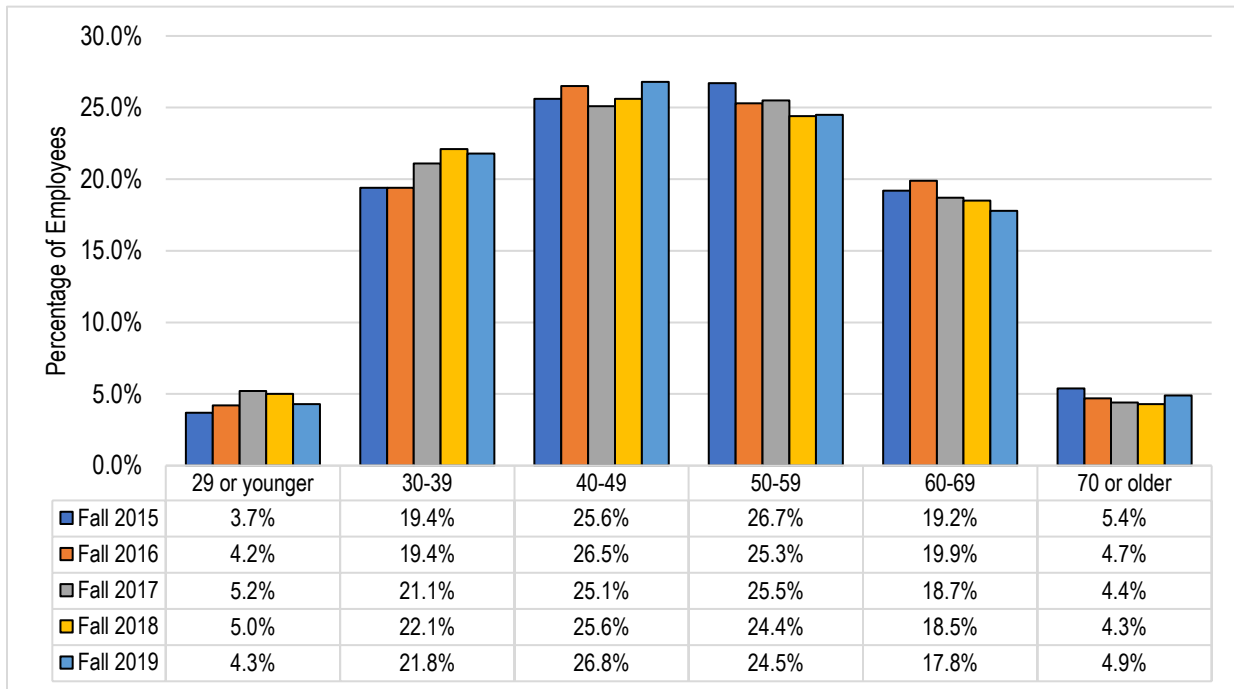
| | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | 5 Year Change |
|---------------|------------|------------|------------|------------|------------|---------------|
| 29 or younger | 28 | 22 | 25 | 25 | 36 | +28.6% |
| 30-39 | 102 | 127 | 116 | 120 | 121 | +18.6% |
| 40-49 | 98 | 98 | 103 | 100 | 107 | +9.2% |
| 50-59 | 102 | 105 | 107 | 102 | 99 | -2.9% |
| 60-69 | 49 | 53 | 57 | 57 | 56 | +14.3% |
| 70 or older | 8 | 10 | 10 | 8 | 9 | +12.5% |
| Total | 387 | 415 | 418 | 412 | 428 | +10.6% |
| Mean Age | 46.15 | 46.05 | 46.33 | 46.11 | 45.66 | |
| Median Age | 46.00 | 44.00 | 45.00 | 45.00 | 45.00 | |

Source: CCCC MIS Referential Data Files

In Fall 2019, the three largest age groups among CHC employees were employees 30-39 years of age (28.3%), employees 40-49 years of age (25.0%), and employees 50-59 years of age (23.1%). Together these age groups made up 76.4% of employees at CHC.

Between Fall 2015 and Fall 2019, an increase in the number of employees was observed among employees 30-39 years of age (+19, a 18.6% increase), employees 40-49 years of age (+9, a 9.2% increase), employees 29 years of age or younger (+8, a 28.6% increase), employees 60-69 years of age (+7, a 14.3% increase), and employees 70 years of age or older (+1, a 12.5% increase). A decrease was observed among employees 50-59 years of age (-3, a 2.9% decrease). The median age declined by 1.0, from 46.0 in Fall 2015 to 45.0 in Fall 2019.

Trends in Age Distribution: San Bernardino Valley College



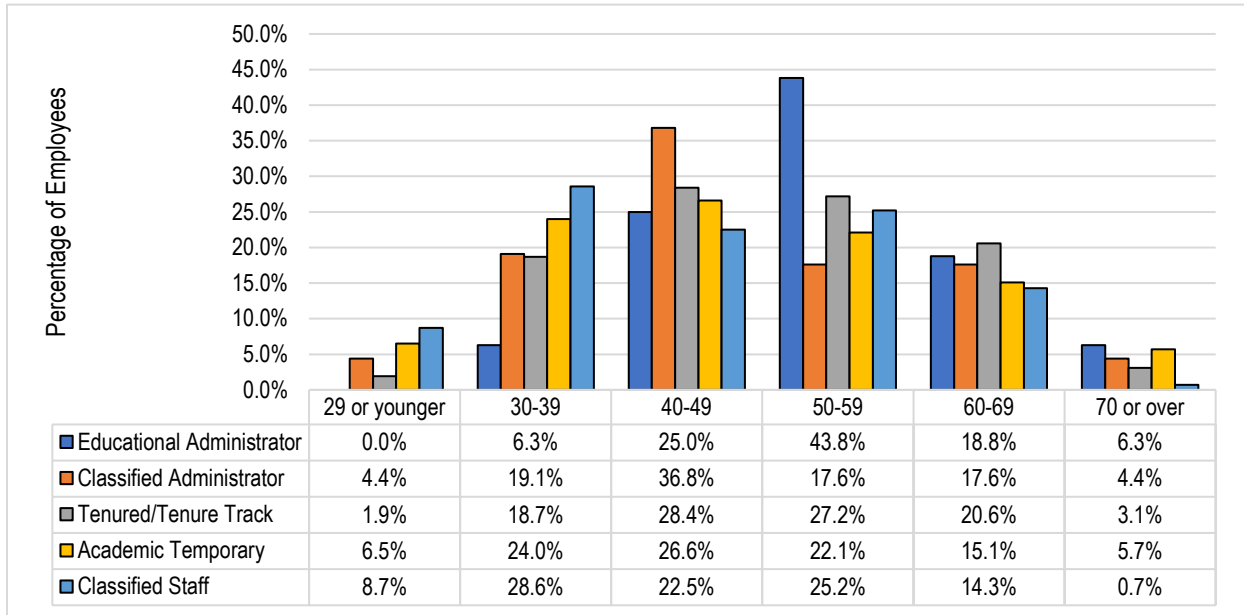
| | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | 5 Year Change |
|---------------|------------|------------|------------|------------|------------|---------------|
| 29 or younger | 29 | 33 | 43 | 42 | 38 | +31.0% |
| 30-39 | 151 | 153 | 174 | 185 | 192 | +27.2% |
| 40-49 | 200 | 209 | 207 | 214 | 236 | +18.0% |
| 50-59 | 208 | 199 | 210 | 204 | 216 | +3.8% |
| 60-69 | 150 | 157 | 154 | 155 | 157 | +4.7% |
| 70 or older | 42 | 37 | 36 | 36 | 43 | +2.4% |
| Total | 780 | 788 | 824 | 836 | 882 | +13.1% |
| Mean Age | 49.98 | 49.68 | 48.92 | 48.71 | 48.97 | |
| Median Age | 50.00 | 49.00 | 49.00 | 48.50 | 48.00 | |

Source: CCCC MIS Referential Data Files

In Fall 2019, the three largest age groups among SBVC employees were employees 30-39 years of age (21.8%), employees 40-49 years of age (26.8%), and employees 50-59 years of age (24.5%). Together these age groups made up nearly 73.0% of employees at SBVC.

Between Fall 2015 and Fall 2019, an increase in the number of employees was observed among employees 30-39 years of age (+41, a 27.2% increase), employees 40-49 years of age (+36, a 18.0% increase), employees 50-59 years of age (+8, a 3.8% increase), employees 29 years of age or younger (+9, a 31.0% increase), and employees 60-69 years of age or older (+1, a 4.7% increase). The median age decreased by 2.0, from 50.0 in Fall 2015 to 48.0 in Fall 2019.

Age Range Frequency Distribution By Employee Classification, Fall 2019: SBCCD

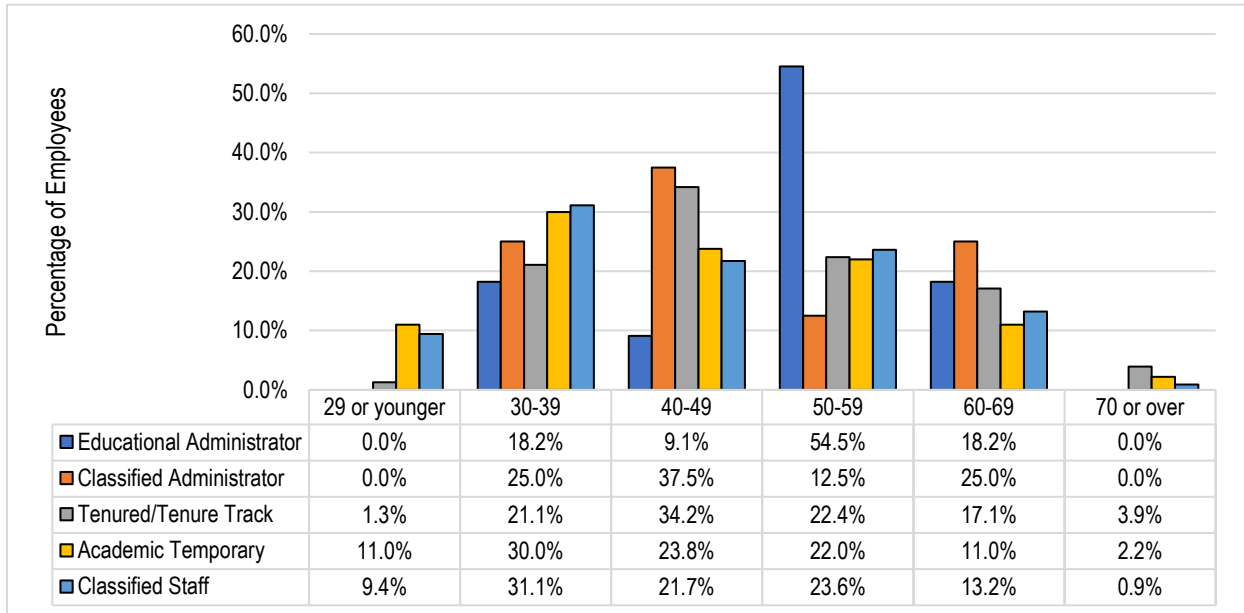


| | Educational Administrator | Classified Administrator | Tenured /Tenure Track | Academic Temporary | Classified Staff | Fall 2019 Total |
|---------------|----------------------------------|---------------------------------|------------------------------|---------------------------|-------------------------|------------------------|
| 29 or younger | 0 | 3 | 5 | 45 | 36 | 89 |
| 30-39 | 2 | 13 | 48 | 165 | 118 | 346 |
| 40-49 | 8 | 25 | 73 | 183 | 93 | 382 |
| 50-59 | 14 | 12 | 70 | 152 | 104 | 352 |
| 60-69 | 6 | 12 | 53 | 104 | 59 | 234 |
| 70 or older | 2 | 3 | 8 | 39 | 3 | 55 |
| Total | 32 | 68 | 257 | 688 | 413 | 1,458 |
| Mean Age | 53.25 | 48.26 | 50.21 | 47.82 | 45.43 | |
| Median Age | 51.50 | 46.50 | 50.00 | 46.00 | 45.00 | |

Source: CCCC MIS Referential Data Files

In Fall 2019, the median age of educational administrator is the highest at 51.5 years. Tenured/Tenure track faculty median age of 50 years is the next highest. Classified Staff had the lowest median age (45 years).

Age Range Frequency Distribution By Employee Classification, Fall 2019: Crafton Hills College

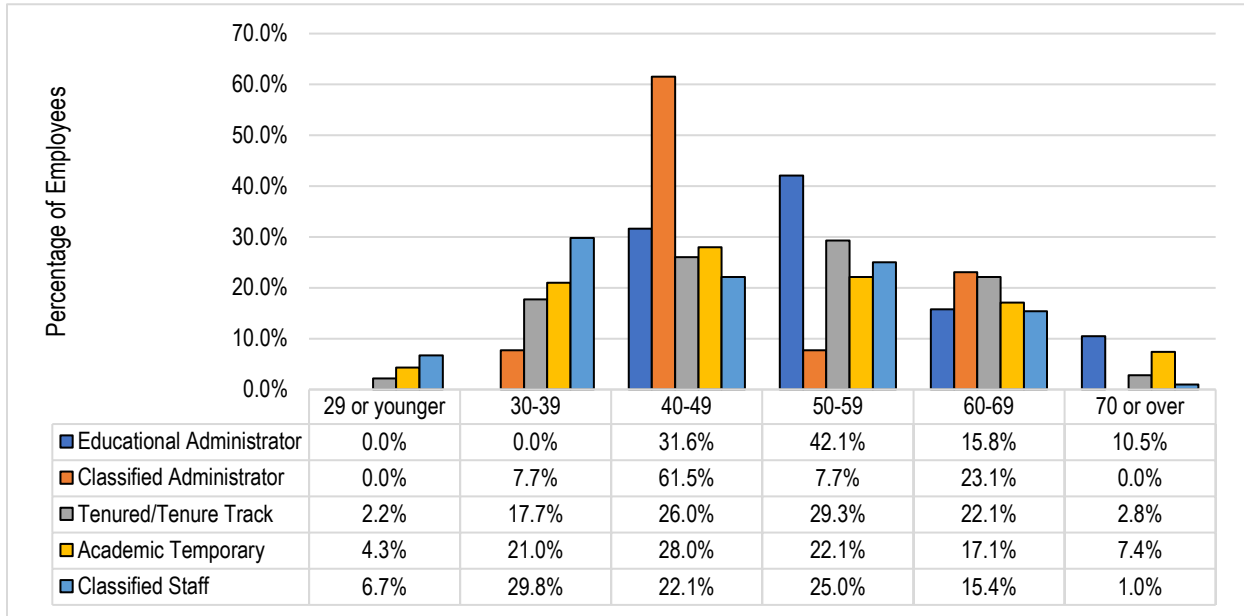


| | Educational Administrator | Classified Administrator | Tenured /Tenure Track | Academic Temporary | Classified Staff | Fall 2019 Total |
|---------------|----------------------------------|---------------------------------|------------------------------|---------------------------|-------------------------|------------------------|
| 29 or younger | 0 | 0 | 1 | 25 | 10 | 36 |
| 30-39 | 2 | 2 | 16 | 68 | 33 | 121 |
| 40-49 | 1 | 3 | 26 | 54 | 23 | 107 |
| 50-59 | 6 | 1 | 17 | 50 | 25 | 99 |
| 60-69 | 2 | 2 | 13 | 25 | 14 | 56 |
| 70 or older | 0 | 0 | 3 | 5 | 1 | 9 |
| Total | 11 | 8 | 76 | 227 | 106 | 428 |
| Mean Age | 51.55 | 48.38 | 49.14 | 44.52 | 44.80 | |
| Median Age | 52.00 | 44.50 | 49.00 | 42.00 | 43.50 | |

Source: CCCC MIS Referential Data Files

In Fall 2019, the median age of educational administrator is the highest at 52 years. Tenured/Tenure track faculty median age of 49 years is the next highest. Academic temporary had the lowest median age (42 years).

Age Range Frequency Distribution By Employee Classification, Fall 2019: San Bernardino Valley College



| | Educational Administrator | Classified Administrator | Tenured /Tenure Track | Academic Temporary | Classified Staff | Fall 2019 Total |
|---------------|----------------------------------|---------------------------------|------------------------------|---------------------------|-------------------------|------------------------|
| 29 or younger | 0 | 0 | 4 | 20 | 14 | 38 |
| 30-39 | 0 | 1 | 32 | 97 | 62 | 192 |
| 40-49 | 6 | 8 | 47 | 129 | 46 | 236 |
| 50-59 | 8 | 1 | 53 | 102 | 52 | 216 |
| 60-69 | 3 | 3 | 40 | 79 | 32 | 157 |
| 70 or older | 2 | 0 | 5 | 34 | 2 | 43 |
| Total | 19 | 13 | 181 | 461 | 208 | 882 |
| Mean Age | 54.00 | 49.00 | 49.14 | 49.44 | 45.98 | |
| Median Age | 51.00 | 49.00 | 49.00 | 48.00 | 46.00 | |

Source: CCCC MIS Referential Data Files

In Fall 2019, the median age of educational administrator is the highest at 51 years. Classified Administrator and Tenured/Tenure track faculty median age of 49 years are the next highest. Classified staff had the lowest median age (46 years).